

Firefly Gathering Social Conduct Agreement

We have created these policies with the intention to keep folks as safe as possible during our event. Please read and sign this to confirm that you consent to our policies.

Firefly brings together a complex and diverse group of beautiful humans who share a sense of curiosity, play and positivity. It is crucial within this context to be mindful that before engaging in an interaction of any kind, it is ***absolutely imperative*** that you have confirmed clear, enthusiastic consent for that interaction, be it verbal, physical or sexual. Keep your eyes and ears open to notice if you are doing or saying things that are making those around you feel disempowered or uncomfortable. If you are unclear about the appropriateness of an action or statement, check in with the Care Tent, security or a staff member *before engaging*.

Firefly has a zero-tolerance policy for sexual misconduct, racism, sexism, homophobia, transphobia, xenophobia, harassment or discrimination of any kind, and reserves the right to remove violators from the event, ban violators from future events, and in extreme cases, report allegations to law enforcement (with consent of the harmed). If you have questions about this policy or need guidance on how to approach a situation, contact the Care Tent, security or staff member. Inquiries will be kept confidential.

If you experience a situation in which your right to consent is violated, please visit the Care Tent or security immediately for support. Thank you and stay safe.